

**\*\*\*ECRWSS\*\*\***  
Residential Customer

## Long-Term Success and Sustainability

The Strategic Plan's final focus area will help us to develop long-range plans so that success is sustainable for years to come. Some of the key action items in this area include:

- Adoption and implementation of a capital project plan for various capital improvements over the next five years. This plan will ensure that district facilities are appropriately maintained without the need for costly bonds.
- Refinement of district policies and regulations to ensure that during transitional periods in district leadership there is limited impact on daily operations.
- Exploration of additional opportunities to increase visibility and showcase district success as a means of attracting the highest quality candidates for employment in the District.
- Increasing the number of teachers with National Board Certification, an advanced teaching credential representing professional acknowledgment of accomplished practice. The NBC process serves as a significant component of professional learning to enhance teacher effectiveness.



Fall 2023 Success for Every Student! [www.levittownschools.com](http://www.levittownschools.com)  
516-434-7000

@Levittown\_PS  
@levittownpublicschools  
#SuccessAtLPS

# Levittown LEADER

## Success Comes With a Plan

Success for Every Student is more than a catchphrase, it is the very philosophy that drives decision making in the Levittown Schools. In order to operationalize that sentiment, the district embarked on the development of a multi-year Strategic Plan.

Our Strategic Plan outlines actionable steps to enhance our programs and processes so that all students can grow and thrive, including our own Portrait of a Graduate series that will highlight the characteristics we hope to cultivate in our students before they pursue their post-secondary plans.

"The success of our school district depends on the success of our students and community," said Board of Education President Jennifer Messina. "Our Strategic Plan will help execute our vision, efficiently, effectively, and consistently."

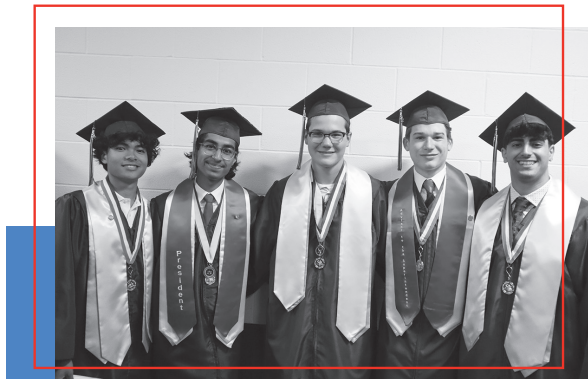
Developed with stakeholders across the district, and taking into account feedback from all members of our school community, priorities were established that focused on key areas: student preparation for post-secondary life, student well-being, staff recruitment and retention, and long-term success and sustainability.

"Our Strategic Plan is the key to guaranteeing a strong future for every

Levittown student," said Superintendent of Schools Todd Winch. "As we meet the goals in each focus area, we will further foster a community in which success can be obtained by all."

As we work together to achieve #SuccessAtLPS, our Strategic Plan will serve as the guidepost for implementation.

For more information on our Strategic Plan, please scan the QR code to view the entire document on our District website:



## Portrait of a Graduate

As we move forward through the Strategic Plan, it is important that we highlight exemplary models of our District. Namely, what is a successful Levittown graduate? The many answers to that question will be showcased in the Portrait of a Graduate series.

Graduates' vast array of career paths will inspire students to seek similar avenues of success and highlight the values that Levittown schools instilled in them. We aim to showcase several qualities expected of our graduates:

- Critical Thinkers and Problem Solvers.
- Ethical and Empathetic.
- Civically Engaged.
- Effective Communicators.
- Resilient and Adaptable.

Please keep an eye out on our information channels to see our Portrait of a Graduate series develop through the school year and beyond. The program will be further introduced in the upcoming winter newsletter.



Fall 2023 Success for Every Student! [www.levittownschools.com](http://www.levittownschools.com)  
@Levittown\_PS  
@levittownpublicschools  
#SuccessAtLPS

### BOARD OF EDUCATION

Jennifer Messina, **President**  
Peggy Marengi, **1st Vice President**  
Christina Lang, **2nd Vice President**  
Trustees: Marianne Adrian, Phyllis Dalton, James Moran, Michael Pappas  
Melissa Durbin, **District Clerk**  
Todd Winch, **Superintendent of Schools**  
Michael Fabiano, **Assistant Superintendent for Business and Finance**  
Debbie Rifkin, **Assistant Superintendent for Human Resources**  
Dr. Beth Ziogiannis, **Assistant Superintendent for Curriculum and Instruction**  
516-434-7000 • [www.levittownschools.com](http://www.levittownschools.com) • 150 Abbey Lane, Levittown, NY 11756

# Focus Areas to Foster Success

The Strategic Plan can already be seen in action throughout the District. This comprehensive plan touches upon nearly every facet of public school education. Most importantly, the Strategic Plan includes evaluation metrics and regular updates to the Board of Education to make sure that progress is being made each year.



## Preparation for Postsecondary Life

The district's programs emphasize the academic, emotional, and social skills students will need to find success after graduation. The first focus area in the Strategic Plan looks to create varied experiences and opportunities to further promote this important work. Some of the key action items in this area include:

- Changes to our graduation requirements include a mandated financial literacy course for all students. This course offering will afford students the opportunity to learn about the importance of financial responsibility and managing their money wisely, regardless of their post-secondary plan.
- A Vocational Fair will expose students to trade programs, apprenticeships, as well as military career paths. This will complement the college fairs that the District has offered for many years.
- Additional lessons in digital fluency will ensure that all students are able to leverage the power of technology. Topics will include digital citizenship, coding, AI, and online research.



## Recruitment and Retention of Staff

To achieve long-term success, it is critical to recruit and retain highly-effective employees who are committed to the district. Since COVID, the hiring process has become increasingly challenging, especially with hard-to-fill areas such as bus drivers and aides. Some of the key action items in this area include:

- An enhanced Teacher Induction Program has been created to support new teachers as they journey toward tenure. Teachers participate in monthly training sessions on a variety of topics to help them grow professionally.
- A professional development program which was initiated this year to support new administrators.
- The utilization of exit interviews and staff surveys to identify areas for improvement in regards to staff job satisfaction and employee wellness.
- Outreach to local and regional colleges and universities to attract high quality candidates for teaching positions.
- Facilitation of district hiring fairs and use of additional media outlets (radio, social media, etc.) to increase applicants for hard-to-fill positions.



## Student Well-Being

Student well-being is at the core of the district's mission including promoting a positive school climate where all students feel physically and emotionally safe. Some of the key action items in this area include:

- Student well-being starts with a feeling of safety. The District has contracted with the national security firm Altaris Consulting Group in order to prioritize school safety. This includes an onsite security coordinator as well as a thorough security assessment of all buildings and all security protocols utilized across the district.
- District communication in all areas including safety has been enhanced with the adoption of ParentSquare. Many of our District families have already signed up for the ParentSquare app, but if you haven't, please take a moment to do so. Translations are available for all messages as well as other enhanced features via the ParentSquare app.
- In order to improve the learning environment and to enhance security, air conditioning has been installed in the majority of our buildings. Building permits have been received for the work that needs to be done at Gardiners Avenue and Summit Lane. These projects should be finalized by the spring.
- The district has continued to expand its work in the area of school climate. A District Climate Committee collaborates with building-level teams on strategies to foster a school environment where all students feel like they belong. These teams have representatives from administration, teaching staff, support staff, parents and soon students.

